# **KIWISAVER 101**



## Member tax credits

Contribute equivalent of \$20 per week (incl employer) to get annual government contribution of up to \$542



## **First Home Withdrawal**

Your funds could be used for a deposit on your first home. You may also qualify for a First Home Grant



## **Employer contributions**

It is compulsory for employers to contribute a minimum of 3% (less ESCT)<sup>1</sup> of gross salary or wages



### **Ethical investment**

Most of us want our money to be invested ethically. Many funds recognise this



#### **Employee contributions**

Employees can choose to contribute 3%, 4%, 8% or 10% of gross wage or salary to their KiwiSaver account



## **Permanent emigration**

If you permanently move overseas, you may be able to withdraw your KiwiSaver savings



## **Voluntary contributions**

Voluntary contributions can be made at any time. No minimum initial investment or annual contribution



### **KiwiSaver is an investment**

You need to select an appropriate investment fund based on your investment timeframe and risk tolerance

#### Access restricted until 65

Once enrolled your money is locked in until you reach 65 (with some exceptions for first home and hardship)



### **Superannuation**

Employer generally not obligated to contribute if contributing to Workplace Super